



Fettes College

(HMC, IAPS, Co-educational, 730 students aged 7-18)

CHAPLAIN

For September 2012

The School

Fettes College, founded in 1870 and administered by the Governors of the Fettes Trust, is an independent school of some 730 boys and girls. There are 550 students in the Senior School (13-18 years), of whom 75% are boarders, and 180 students in the Preparatory School (7-13 years). The School is in membership of AGBIS (Association of Governing Bodies of Independent Schools). The academic staff consists of the Headmaster (a member of the Headmasters' and Headmistresses' Conference), the Headmaster of the Fettes College Preparatory School (a member of the Incorporated Association of Preparatory Schools) and seventy-five full-time members of the Common Room. There is a strong Old Fettesian Association.

The School stands in a magnificent park of approximately 100 acres close to the centre of Edinburgh. The main building contains the Chapel, the Library, some classrooms, the Medical Centre and two boarding houses. The Preparatory School and the other six boarding houses, the Dining Hall, the Music and Art Schools, the Concert Hall, the Science laboratories, a classroom block, the Sports Centre, the All-weather Games Pitch, squash and fives courts are situated in the grounds. A new boarding house has been built adjacent to the Science School to accommodate the whole of the Upper Sixth Form. There are extensive playing fields.

The College has been fully co-educational since 1980.

The Role of the Chaplain

Fettes College is an ecumenical institution but all aspects of the holistic education and the high standards of pastoral care that is provided to our students are firmly based on strong Christian principles. Historically the College has had two Chaplains, one drawn from The Church Of Scotland and the other from the Scottish Episcopalian or the Anglican Church. In recent years we have had one senior full-time Chaplain, drawn from either community, who is assisted by two or more Honorary Chaplains who work on an occasional and part-time basis.

The role of the Chaplain is of central importance to the life of the College and, as such, the Chaplain holds a senior, influential position within the College and reports directly to the Headmaster on all matters relating to the College. The Chaplain is effectively the Pastor to the entire school community: students, staff (both teaching and non-teaching) and often parents as well. The role is by its very nature multi-faceted, open-ended and thus hard to define. However, some specific responsibilities of the Chaplain will include the following, although this list is by no means complete or exhaustive:

1. To support and direct the spiritual life of the College as expressed in Chapel and elsewhere.
2. To manage aspects of the daily operations and budget of the Chapel.
3. To prepare pupils for the annual Service of Confirmation.
4. To liaise with the Director of Music regarding provision of music for services.
5. To teach a range of classes in the College and Prep School.
6. To be known to the wider community which surrounds the College.
7. To lead and facilitate the charitable fundraising of the College.
8. To undertake other tasks relevant to personal experience and to the needs of the school as may be directed by the Headmaster.

The successful applicant will be an Ordained Minister in the Christian Church; will preferably have experience of working in a school or with young people in another environment; will be approachable, empathetic and a strong, clear communicator; and will be flexible, adaptable in approach to life and prepared to work long hours.

The current Chaplain, the Reverend Dr David Campbell, or I will be happy to speak informally with anyone who might be interested in the role and keen to explore in greater detail the range of responsibilities associated with it.

Conditions of the Appointment

1. The appointment will date from the start of the Autumn Term 2012.
2. Salary will be by negotiation and will depend on the qualifications and experience of the successful candidate.
3. Children of Members of Staff who attend the School as day students are eligible for 35% fees at Fettes, and the School is in membership of The Scheme for The Education of the Children of Teaching Staff.
4. Accommodation will be available.
5. Employment will be subject to one term's notice on either side.

Other details and conditions of service can be discussed at interview.

Applications accompanied by a full C.V. and the names and addresses of three referees should be sent to me by **Friday 10th February 2012**. Interviews for short-listed candidates will be held at the College in late February and early March.

M.C.B. Spens
Headmaster

January 2012