



tes



SALARY SCALES

HEADTEACHER



HEADTEACHERS England & Wales (excluding London and the Fringe)			
Group	Spine point	1 Sep 2018 – 31 Aug 2019	1 Sep 2019 – 31 Aug 2020
1	L6 – L18	£45,213 – £60,153	£46,457 – £61,808
2	L8 – L21	£47,501 – £64,736	£48,808 – £66,517
3	L11 – L24	£51,234 – £69,673	£52,643 – £71,590
4	L14 – L27	£55,064 – £74,985	£56,579 – £77,048
5	L18 – L31	£60,755 – £82,701	£62,426 – £84,976
6	L21 – L35	£65,384 – £91,223	£67,183 – £93,732
7	L24 – L39	£70,370 – £100,568	£72,306 – £103,334
8	L28 – L43	£77,613 – £111,007	£79,748 – £114,060

HEADTEACHERS in the Fringe			
Group	Spine point	1 Sep 2018 – 31 Aug 2019	1 Sep 2019 – 31 Aug 2020
1	L6 – L18	£46,318 – £61,247	£47,592 – £62,932
2	L8 – L21	£48,603 – £65,837	£49,940 – £67,648
3	L11 – L24	£52,335 – £70,771	£53,775 – £72,718
4	L14 – L27	£56,169 – £76,077	£57,714 – £78,170
5	L18 – L31	£61,860 – £83,799	£63,562 – £86,104
6	L21 – L35	£66,496 – £92,320	£68,325 – £94,859
7	L24 – L39	£71,480 – £101,659	£73,446 – £104,455
8	L28 – L43	£78,715 – £112,105	£80,880 – £115,188

HEADTEACHERS in Outer London			
Group	Spine point	1 Sep 2018 – 31 Aug 2019	1 Sep 2019 – 31 Aug 2020
1	L6 – L18	£48,383 – £63,297	£49,714 – £65,038
2	L8 – L21	£50,673 – £67,880	£52,067 – £69,747
3	L11 – L24	£54,401 – £72,813	£55,898 – £74,816
4	L14 – L27	£58,231 – £78,123	£59,833 – £80,272
5	L18 – L31	£63,930 – £85,845	£65,689 – £88,206
6	L21 – L35	£68,559 – £94,362	£70,445 – £96,957
7	L24 – L39	£73,541 – £103,706	£75,564 – £106,558
8	L28 – L43	£80,785 – £114,147	£83,007 – £117,287

HEADTEACHERS in Inner London			
Group	Spine point	1 Sep 2018 – 31 Aug 2019	1 Sep 2019 – 31 Aug 2020
1	L6 – L18	£52,771 – £67,638	£54,223 – £69,499
2	L8 – L21	£55,061 – £72,221	£56,576 – £74,208
3	L11 – L24	£58,787 – £77,158	£60,404 – £79,280
4	L14 – L27	£62,621 – £82,463	£64,344 – £84,731
5	L18 – L31	£68,315 – £90,186	£70,194 – £92,667
6	L21 – L35	£72,943 – £98,706	£74,949 – £101,421
7	L24 – L39	£77,930 – £108,048	£80,074 – £111,020
8	L28 – L43	£85,169 – £118,490	£87,512 – £121,749



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The figures on this poster are based on government guidelines for the minimum and maximum salaries for each role, and the suggested pay scales within that range proposed by ASCL, NAHT, NEU, UCAC, NASUWT and Voice